

WORK PERMITS

The Board of Trustees recognizes that part-time jobs can give students needed supplementary income, valuable work experience, and enhanced self-esteem. However, the Board also believes that outside employment should not interfere with students' educational progress nor impair their health. In accordance with law, students must obtain work permits from school authorities before accepting employment.

The Superintendent or designee shall issue work permits only as allowed by law and only to the extent that outside employment does not significantly interfere with the student's schoolwork. Students granted work permits must demonstrate and maintain satisfactory grades.

Students 16 or 17 years of age shall be granted approval to work more than 20 hours a week only when justified by unusual circumstances which shall be stated on the work permit.

Legal Reference: EDUCATION CODE

- 48231 Entrance into attendance area within 10 school days of end of term
- 49110-49119 Permits to work
- 49130-49135 Permits to work full time
- 49140-49141 Exceptions
- 49164 Inspection; cancellation or revocation

LABOR CODE

- 1285-1312 Employment of minors
- 1391-1394 Working hours for minors

Management Resources: CDE MANAGEMENT ADVISORIES

- 1016.89 Local work permit policies