

PERSONNEL

4341.1
Attachment A

Management Salary Schedule								
Effective 07/01/08		+2.84%						
grp	range		step 1	step 2	step 3	step 4	work days	
4	3	Principal, Sr. High School	122,012	127,963	134,205	140,768	220	
4	4	Principal, Middle School	110,693	116,097	121,768	127,720	220	
4	5	Asst.Principal, Sr. High School	103,714	108,785	114,113	119,708	210	
4	6	Asst.Principal, Middle School	92,829	97,402	102,198	107,236	200	
4	7	Principal, Adult School	106,068	111,237	116,662	122,367	215	
4	8	Exec. Director of Pupil Services	119,104	124,786	130,746	137,009	222	
4	8	Exec. Director of Curriculum & Assessment	119,104	124,786	130,746	137,009	222	
4	11	Principal, Continuation High School	108,596	113,885	119,436	125,284	215	
4	12	Asst.Principal, Adult School	85,408	89,521	93,839	98,372	210	
4	13	Coordinator of Special Education	101,390	106,461	111,780	117,365	220	
**	4	14	Director of Educational Services	103,748	108,937	114,380	120,094	220
4	15	Student Services Specialist	85,408	89,521	93,839	98,372	220	
4	16	Director of Educational Technology	101,390	106,461	111,780	117,365	215	
5	2	Director of Classified Personnel	102,209	107,137	112,313	117,750	12	
5	2	Director of Human Resources	102,209	107,137	112,313	117,750	12	
5	4	Director of Transportation	88,035	92,435	97,057	101,908	12	
5	4	Director of Financial Services	88,035	92,435	97,057	101,908	12	
5	4	Director of Nutrition Services	88,035	92,435	97,057	101,908	12	
5	4	Director of Purchasing/Warehouse	88,035	92,435	97,057	101,908	12	
5	4	Director of Risk Management Services	88,035	92,435	97,057	101,908	12	
*	5	3	Director of Planning & Financial Management	79,168	83,125	87,281	91,644	12
*	5	3	Director of Student Information Services	79,168	83,125	87,281	91,644	12
5	5	Executive Director of Business Services	104,064	109,266	114,728	120,469	12	
5	5	Executive Director of Finance	104,064	109,266	114,728	120,469	12	
5	5	Executive Director of Operations	104,064	109,266	114,728	120,469	12	
			base	longevity				
4	1	Superintendent (effective 7/1/08)	215,000	0	0		223	
4	2	Associate Superintendent-Instruction	152,265	2,737	0		223	
4	9	Associate Superintendent-Human Resources	152,265	2,737	3		223	
5	7	Associate Superintendent-Business	152,265	2,737	1		12	
* New Positions for Fiscal Year 08/09								
** New Title 7/1/08								

Credit for previous management experience will be given consideration toward initial placement on the management salary schedule. Twelve days of sick leave for each year shall be allowed each full-time manager during the period of time under active contract with the district.

All classified managers shall be governed by the Classified Merit System Rules and Regulations.

Longevity Benefits - An increment of \$2,737 for a 12 month, 8 hours per day, full-time employee at the end of 10, 15, 20, 25 and 30 years in the district, shall be added to the employee's annual salary. The longevity increment of those employees employed less than 12 months or less than 8 hours per day will be prorated in accordance with the number of months and/or hours or regular employment.