

Confidential Employees - Salary Schedule
Effective July 1, 2023
Pending Board Approved March 13, 2024

All Confidential actively employed on the date the Board of Trustees approves this agreement will receive the retroactive salary increase for 2023-24

Executive Assistant to the Superintendent (Range 2)	1	2	3	4	5	Annual Days Worked
Annual	\$ 96,054	\$ 100,214	\$ 104,416	\$ 109,034	\$ 113,797	245
Monthly	\$ 8,005	\$ 8,351	\$ 8,701	\$ 9,086	\$ 9,483	
Hourly	\$ 46.18	\$ 48.18	\$ 50.20	\$ 52.42	\$ 54.71	

Executive Assistant (Range 1)	1	2	3	4	5	Annual Days Worked
Annual	\$ 86,715	\$ 90,293	\$ 94,141	\$ 98,176	\$ 102,378	245
Monthly	\$ 7,226	\$ 7,524	\$ 7,845	\$ 8,181	\$ 8,531	
Hourly	\$ 41.69	\$ 43.41	\$ 45.26	\$ 47.20	\$ 49.22	

All employees on the Confidential Schedule are governed by the Personnel Commission's Rules and Regulations for the Classified Service (merit system).

As of January 1, 2016, the District's Health and Welfare benefits contribution has been embedded into salaries. The District makes a minimal contribution for eligible employees' health and welfare benefits as noted on the [Benefits At A Glance webpage](#)

The employee is responsible for paying the difference, tenths, for their selected health and welfare benefits.

The amount of the health care credit shall increase annually using the same method health and welfare benefits are increased in the collective bargaining agreement with SDFA.

LONGEVITY BENEFITS

As increment of 3% of salary for a 12-month, eight hours per-day, full-time employee at the end of 10, 15, 20, 25 and 30 years respectively, of satisfactory service shall be added to the employee's annual salary. The longevity increment for those employees employed less than 12 months or less than eight hours per day will be prorated in accordance with the number of months and hours of regular employment.