

**San Dieguito Union High School District
Supervisory Employees - Salary Schedule
Effective July 1, 2023
Board Approved March 13, 2023**

All Supervisory actively employed on the date the Board of Trustees approves this agreement will receive the retroactive salary increase for 2023-24

Title	1	2	3	4	5	Annual Work Days
	Annual	Annual	Annual	Annual	Annual	
	Monthly	Monthly	Monthly	Monthly	Monthly	
	Hourly	Hourly	Hourly	Hourly	Hourly	
Range 4 Nutrition Services Supervisor	\$ 50,461 \$ 4,205 \$ 24.26	\$ 53,186 \$ 4,432 \$ 25.57	\$ 55,723 \$ 4,644 \$ 26.79	\$ 58,677 \$ 4,890 \$ 28.21	\$ 61,589 \$ 5,132 \$ 29.61	192
Range 5 Custodial Supervisor I	\$ 72,862 \$ 6,072 \$ 35.03	\$ 76,107 \$ 6,342 \$ 36.59	\$ 79,310 \$ 6,609 \$ 38.13	\$ 82,306 \$ 6,859 \$ 39.57	\$ 86,154 \$ 7,179 \$ 41.42	245
Range 6 Nutrition Program Supervisor/Registered Dietician Grounds Supervisor Custodial Supervisor II Transportation Supervisor	\$ 89,710 \$ 7,476	\$ 93,558 \$ 7,797	\$ 97,718 \$ 8,143	\$ 102,086 \$ 8,507	\$ 106,683 \$ 8,890	245
Range 7 Grounds & Custodial Supervisor Information Systems Support Supervisor	\$ 95,971 \$ 7,998 \$ 46.14	\$ 100,090 \$ 8,341 \$ 48.12	\$ 104,624 \$ 8,719 \$ 50.30	\$ 109,325 \$ 9,110 \$ 52.56	\$ 114,296 \$ 9,525 \$ 54.95	245
Range 8 No classifications currently are allocated at this range	\$ 96,325 \$ 8,027 \$ 46.31	\$ 100,485 \$ 8,374 \$ 48.31	\$ 104,998 \$ 8,750 \$ 50.48	\$ 109,720 \$ 9,143 \$ 52.75	\$ 114,754 \$ 9,563 \$ 55.17	245
Range 9 Maintenance Supervisor Technology Supervisor	\$ 102,856 \$ 8,571 \$ 49.45	\$ 107,390 \$ 8,949 \$ 51.63	\$ 112,154 \$ 9,346 \$ 53.92	\$ 117,333 \$ 9,778 \$ 56.41	\$ 122,699 \$ 10,225 \$ 58.99	245
Range 10 Nutrition Services Coordinator	\$ 58,032 \$ 4,836 \$ 27.90	\$ 61,131 \$ 5,094 \$ 29.39	\$ 64,064 \$ 5,339 \$ 30.80	\$ 67,475 \$ 5,623 \$ 32.44	\$ 70,824 \$ 5,902 \$ 34.05	192
Range 11 Nutrition Services Operations Supervisor	\$ 74,610 \$ 6,217 \$ 35.87	\$ 77,792 \$ 6,483 \$ 37.40	\$ 81,120 \$ 6,760 \$ 39.00	\$ 84,594 \$ 7,049 \$ 40.67	\$ 88,234 \$ 7,353 \$ 42.42	245

As of January 1, 2016, the District's Health and Welfare benefits contribution has been embedded into salaries. The District makes a minimal contribution for eligible employees' health and welfare benefits as noted on the [Benefits At A Glance webpage](#)

The employee is responsible for paying the difference, tenths, for their selected health and welfare benefits. The amount of the health care credit shall increase annually using the same method health and welfare benefits are increased in the collective bargaining agreement with SDFA.

Note: Nutrition Services supervisory employees working less than 246 days per year shall receive a full district health care credit and/or flexible spending account in order to participate in the classified management/supervisory health insurance program. The amount of the health care credit and/or flexible spending account shall increase annually using the same method health and welfare benefits are increased in the collective bargaining agreement with CSEA.

LONGEVITY BENEFITS

An increment of 3% of salary for a 12-month, eight hours per-day, full-time employee at the end of 10, 15, 20, 25 and 30 years respectively, of satisfactory service shall be added to the employee's annual salary. The longevity increment for those employees employed less than 12 months or less than eight hours per day will be prorated in accordance with the number of months and hours of regular employment.